MASTER DISTRIBUTOR AGREEMENT

One More Global Inc.

Independent Distributor Onboarding Agreement Package

Company	One More Global Inc.
Registered Office	8556 Katy Fwy Ste 120, Houston, TX 77024, United States
Governing Law	State of Texas, United States
Document Type	Master Distributor Agreement / Policies / Global Compensation Plan / Income Disclosure
Version	Version 2.0 - July 2026
Use Case	Backoffice electronic enrollment and acceptance flow

This document forms the integrated agreement presented to and accepted by Distributors during the Company enrollment process.

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SECTION 1 - DEFINITIONS & INTERPRETATION

1.1 Definitions. For purposes of this Agreement, the terms below shall have the meanings assigned to them in this Section, unless the context clearly requires otherwise.

1.1.1 "Company" means One More Global Inc., a corporation organized under the laws of the State of Texas, United States, including its permitted successors, assigns, affiliates, and authorized operating entities.

1.1.2 "Distributor" means An individual applicant who has completed the Company enrollment process, has been accepted by the Company, and is authorized to participate in the Company direct selling program as an independent contractor.

1.1.3 "Agreement" means This Master Distributor Agreement, together with all documents incorporated by reference, schedules, exhibits, policies, electronic acknowledgements, and amendments issued by the Company.

1.1.4 "Policies & Procedures" means The operational, ethical, marketing, compliance, and business rules adopted by the Company from time to time.

1.1.5 "Compensation Plan" means The Company commission, bonus, incentive, rank, and qualification structure, including all calculation methods, qualification rules, caps, adjustments, and amendments.

1.1.6 "Income Disclosure Statement" means The Company-approved disclosure describing the absence of guaranteed income, the variability of results, and any earnings information that the Company elects to publish.

1.1.7 "Retail Sale" means A bona fide sale of Company products to an end consumer for personal use, where the transaction is not merely a device to qualify a Distributor for compensation.

1.1.8 "End Consumer" means A purchaser of Company products who purchases for personal or household use and does not participate in the Compensation Plan as a Distributor with respect to that purchase.

1.1.9 "Sales Volume" means The point value, commissionable value, qualifying value, or other value assigned by the Company to qualifying product transactions for compensation purposes.

1.1.10 "Organization" means The Distributor's sponsored sales organization, including Distributors directly or indirectly sponsored under the Distributor, subject to Company rules.

1.1.11 "Active Status" means The status required by the Company for eligibility to receive specified commissions, bonuses, incentives, or ranks.

1.1.12 "Unauthorized Claim" means Any statement, implication, representation, testimonial, image, video, post, message, advertisement, training statement, or sales presentation not authorized by the Company and relating to income, lifestyle, products, health, medical results, or the business opportunity.

1.1.13 "Open Market" means A country, territory, or jurisdiction in which the Company has officially authorized Distributor activity.

1.1.14 "Material Change" means A change that materially affects eligibility, qualification, calculation, payment, or compliance obligations under the Compensation Plan or this Agreement.

1.2 Interpretation. Headings are for convenience only and do not affect interpretation. The words "include," "includes," and "including" mean "including without limitation." References to a law include any successor or replacement law. The singular includes the plural and the plural includes the singular.

1.3 Construction. This Agreement shall not be construed against any party solely because that party or its representative drafted the provision at issue.

1.4 Mandatory Law. Nothing in this Agreement is intended to waive non-waivable rights, remedies, or protections that apply under mandatory local law. If a mandatory law conflicts with this Agreement, that law shall control only to the minimum extent required.

SECTION 2 - PARTIES, ACCEPTANCE & INCORPORATED DOCUMENTS

2.1 Parties. This Agreement is entered into by and between One More Global Inc. (the "Company") and the individual applicant or enrolled Distributor accepting this Agreement electronically or in writing (the "Distributor").

2.2 Electronic Enrollment. By completing registration, clicking acceptance boxes, submitting an application, accessing the backoffice, purchasing products as a Distributor, or participating in the Compensation Plan, the Distributor acknowledges that they have read, understood, and accepted this Agreement.

2.3 Incorporated Documents. The following documents are incorporated into this Agreement and form part of the Distributor's binding obligations:

- Independent Distributor Agreement terms contained in this document;
- Policies & Procedures;
- Compensation Plan and all qualification rules;
- Income Disclosure Statement;
- Privacy Policy, data processing terms, and electronic communications consent where presented in the backoffice;
- Market-specific addenda or country supplements applicable to the Distributor's country of residence or operation.

2.4 Order of Precedence. If documents conflict, the following order shall apply unless the Company expressly states otherwise: (a) mandatory local law; (b) market-specific addendum; (c) this Agreement; (d) Policies & Procedures; (e) Compensation Plan; (f) backoffice instructions and operational guides.

2.5 No Reliance on Unofficial Statements. Distributor acknowledges that they are relying only on official Company documents and not on verbal promises, informal presentations, social media claims, projected earnings examples, or statements by other Distributors.

SECTION 3 - INDEPENDENT CONTRACTOR STATUS

3.1 Independent Contractor. Distributor is an independent contractor and is not an employee, agent, partner, joint venturer, franchisee, legal representative, or broker of the Company.

3.2 No Authority to Bind Company. Distributor has no authority to enter into contracts, incur obligations, make warranties, settle disputes, open bank accounts, collect funds in the Company's name, or otherwise bind the Company.

3.3 Control of Business Activity. Distributor controls their own schedule, methods, tools, selling activities, and expenses, subject only to compliance with this Agreement, the Policies & Procedures, and applicable law.

3.4 No Employment Benefits. Distributor is not entitled to salary, minimum wage, overtime, unemployment insurance, workers' compensation, pension, health insurance, employee leave, or any employee benefit.

3.5 Taxes and Reporting. Distributor is solely responsible for all tax filings, income taxes, sales taxes, VAT, social security, self-employment taxes, customs duties, and any reporting obligations arising from their activity.

3.6 No Withholding. Except where required by applicable law, the Company will not withhold taxes from Distributor compensation and will not treat Distributor as an employee for tax or employment purposes.

3.7 Expenses. Distributor is solely responsible for all business expenses, including travel, communication, advertising, training, product demonstrations, samples, internet access, and professional advice.

3.8 No Exclusivity. Distributor may engage in other lawful business activities, provided those activities do not violate confidentiality, intellectual property, non-solicitation, cross-recruiting, brand protection, or market rules in this Agreement.

SECTION 4 - ENROLLMENT, ELIGIBILITY & ACCOUNT STATUS

4.1 Eligibility. An applicant must be at least eighteen (18) years old, legally competent to contract, and not legally prohibited from participating in direct selling or commercial activity.

4.2 Individual Participation Only. Participation is limited to natural persons. Companies, partnerships, trusts, associations, or other legal entities may not enroll unless the Company grants express written approval.

4.3 Application Review. The Company may accept, reject, suspend, or require additional verification for any application at its sole discretion, subject to applicable law.

4.4 Accuracy of Information. Distributor must provide true, complete, and current information and must promptly update any change to name, address, tax information, payment information, telephone number, email address, or identification information.

4.5 One Account Rule. A Distributor may maintain only one Distributor account unless the Company provides written approval. Duplicate accounts, straw accounts, nominee accounts, false identities, and accounts created through relatives or third parties to manipulate structure are prohibited.

4.6 Account Security. Distributor is responsible for maintaining the confidentiality of login credentials and for all activity occurring through their account unless caused by Company fault.

4.7 Account Ownership. Distributor accounts are personal, non-transferable, and non-assignable without prior written approval by the Company. Any attempted sale, assignment, inheritance transfer, or pledge without approval is void.

4.8 Account Status. The Company may classify an account as active, inactive, suspended, terminated, or under review based on activity, compliance, payment status, investigation, or operational criteria.

4.9 Effect of Inaccurate Information. Failure to provide accurate information may result in payment holds, account suspension, reversal of commissions, rejection of orders, or termination.

SECTION 5 - PRODUCT-BASED DIRECT SELLING MODEL

5.1 Product Sales Focus. The Company operates a product-based direct selling model. The commercial purpose of the program is the sale and use of Company products by end consumers and Distributors.

5.2 No Compensation for Enrollment Alone. Enrollment of a person as a Distributor, standing alone, does not create compensation. Compensation must be tied to product sales, qualifying sales volume, and satisfaction of Compensation Plan requirements.

5.3 No Pyramid or Chain Scheme Conduct. Distributor shall not promote, describe, or operate the business as a recruitment-driven system, investment, passive income arrangement, chain letter, lottery, security, or guaranteed-return opportunity.

5.4 Activity and Customer Requirement. Product sales and genuine product use are material conditions of participation. A Distributor must satisfy the activity requirement stated in Section 6.4 and Exhibit D and must not create artificial volume or inventory loading.

5.5 No Inventory Loading. Distributor shall not purchase unreasonable quantities of products, encourage others to purchase unreasonable quantities, or place orders for the primary purpose of qualifying for commissions, bonuses, ranks, incentives, or recognition.

5.6 Personal Use. Reasonable personal or household use of products is permitted, but personal purchases may not be used to misrepresent retail demand, satisfy retail sales documentation requirements where end-consumer sales are required, or manipulate the Compensation Plan.

SECTION 6 - COMPENSATION PLAN ACCEPTANCE

6.1 Acknowledgement of Compensation Plan. Distributor acknowledges that they have received or had access to the Global Compensation Plan attached as Exhibit D and understand that all commissions, bonuses, ranks, incentives, carryover volume, and recognition are conditional and subject to qualification.

6.2 No Guaranteed Income. The Company does not guarantee any income, profit, rank, bonus, sales volume, customer acquisition, team growth, or financial success. Earnings, if any, depend on personal effort, sales skill, time commitment, market conditions, customer demand, leadership ability, and compliance with Company rules.

6.3 Sales-Based Compensation. Compensation is based on product sales and sales volume generated within the Distributor's organization. The Company does not provide compensation solely for recruitment.

6.4 Activity Requirement. To remain eligible for applicable commissions and bonuses during the applicable monthly qualification period, a Distributor must either: (a) complete at least two (2) new bona fide product sales to end consumers; or (b) maintain at least one hundred (100) QV in personal product purchases. Personal purchases must be reasonable, paid, and for genuine product use or lawful business activity, and may not be used to create artificial volume or inventory loading. A stricter market-specific rule may apply.

6.5 Proof of Retail Sales. The Company may require documentation of retail sales, including customer receipts, order records, delivery confirmation, customer contact information where lawfully collected, and other reasonable verification materials.

6.6 Commission Conditions. No commission is earned unless and until: (a) the underlying sale is completed; (b) the Company receives valid payment; (c) the applicable return, cancellation, and chargeback risks are addressed under Company rules; (d) Distributor is eligible and in compliance; and (e) the commission is calculated and approved by the Company.

6.7 Payment Holds. The Company may hold, delay, offset, or suspend payment during compliance review, fraud review, refund period, chargeback review, tax verification, sanctions screening, identity verification, or investigation of policy violations.

6.8 Adjustments and Clawbacks. Commissions and bonuses are subject to reversal, deduction, offset, or repayment in cases of returns, refunds, chargebacks, payment reversals, cancellation, order error, calculation error, fraud, artificial volume, account manipulation, or breach of this Agreement.

6.9 No Vested Rights. Ranks, positions, downline structures, future commissions, accumulated points, carryover volume, incentives, and recognition do not create vested property rights except to the extent expressly required by applicable law.

6.10 Modification of Compensation Plan. The Company may modify, suspend, replace, or discontinue any part of the Compensation Plan. The Company will use reasonable efforts to provide at least fourteen (14) days advance notice of material changes, except where immediate change is required by law, regulation, fraud prevention, system integrity, or urgent business necessity.

6.11 Acceptance of Changes. Continued participation, account access, product orders, or commission acceptance after a change becomes effective constitutes acceptance of the change.

SECTION 7 - RETAIL SALES, ORDERS, RETURNS & CHARGEBACKS

7.1 Retail Documentation. Distributor must maintain accurate records of retail sales and must provide copies to the Company upon request. Records must be truthful and must not be fabricated, backdated, altered, or created solely for audit purposes.

7.2 Customer Treatment. Distributor must treat customers fairly, must disclose material terms, must not pressure customers, and must comply with all consumer cancellation, refund, cooling-off, distance selling, and privacy requirements applicable in the customer’s jurisdiction.

7.3 Return Policy. Unless a market-specific rule or mandatory consumer law provides otherwise, Distributor product returns are accepted within fourteen (14) days of purchase only if products are unused, unopened where applicable, and in original condition. Approved returns receive a one hundred percent (100%) refund of the eligible product price, excluding charges not required to be refunded by applicable law.

7.4 Used Products. Used products are not eligible for return unless mandatory law requires otherwise or the Company expressly approves an exception in writing.

7.5 Refund Impact on Compensation. Any refund, cancellation, return, refused delivery, payment reversal, or chargeback may cause reversal of related sales volume, commissions, bonuses, ranks, and qualifications.

7.6 Chargebacks. Distributor shall not encourage improper chargebacks or payment disputes. Chargeback abuse may result in account suspension, termination, and recovery of costs.

7.7 No Resale in Unauthorized Channels. Distributor shall not sell Company products through unauthorized marketplaces, retail stores, pharmacies, online platforms, auction sites, classified sites, or any channel prohibited by the Company.

7.8 Product Integrity. Distributor shall not relabel, repackage, tamper with, dilute, open, divide, bundle misleadingly, or alter Company products, packaging, instructions, lot codes, expiration dates, labels, or warnings.

SECTION 8 - INCOME DISCLOSURE & EARNINGS CLAIMS COMPLIANCE

8.1 Income Disclosure Required. Any discussion of earnings, bonuses, rank, lifestyle, or financial results must be truthful, substantiated, non-misleading, and accompanied by the Company-approved Income Disclosure Statement when required by Company policy or applicable law.

8.2 No Earnings Guarantees. Distributor shall not state or imply that any person will earn income, recover costs, achieve profit, replace employment income, obtain financial freedom, become wealthy, retire early, or achieve passive income by participating in the Company program.

8.3 No Typicality Claims. Distributor shall not present personal earnings, exceptional results, high ranks, rank bonuses, weekly caps, monthly caps, lifestyle images, or anecdotal stories as typical, expected, ordinary, or likely results.

8.4 No Hypothetical Misuse. Distributor shall not use hypothetical examples, calculators, charts, or projections in a way that creates a misleading impression about likely earnings.

8.5 Expenses. Distributor must not omit material expenses when discussing profitability. If earnings are discussed, Distributor must not imply that gross commissions equal net profit.

8.6 Official Materials Only. Distributor may use only Company-approved earnings materials, disclosures, presentations, and statements. Distributor may not create independent income disclosure materials.

8.7 Corrective Action. The Company may require removal, correction, retraction, or clarification of any income-related statement. Distributor must comply immediately.

SECTION 9 - MARKETING, ADVERTISING, SOCIAL MEDIA & PRODUCT CLAIMS

9.1 Truthful Marketing. All marketing must be truthful, accurate, substantiated, non-deceptive, and consistent with Company-approved materials and applicable law.

9.2 Controlled Freedom. Distributor may create independent content only if it complies with this Agreement, Company guidelines, brand standards, product claim rules, income claim rules, and all applicable laws. The Company may require modification or removal of any content at any time.

9.3 Product Claims. Distributor shall not make claims that Company products diagnose, treat, cure, mitigate, prevent disease, or provide medical results, unless the exact claim is expressly authorized in official Company materials and permitted by applicable law.

9.4 Health and Before/After Claims. Distributor shall not use misleading before-and-after images, exaggerated testimonials, unsupported health claims, or claims implying guaranteed results.

9.5 Social Media. Social media posts, stories, videos, live sessions, comments, direct messages, groups, advertisements, and influencer collaborations are subject to this Agreement. Deleting a post after violation does not eliminate responsibility for the violation.

9.6 Testimonials. Testimonials must reflect honest opinions, must not be misleading, and must disclose material connections where required by law. Distributor may not fabricate testimonials or use testimonials outside authorized scope.

9.7 Paid Advertising. Paid advertising, sponsored posts, search ads, keywords, landing pages, and retargeting campaigns must comply with Company advertising rules and may require prior Company approval.

9.8 Company Monitoring Rights. The Company may monitor public Distributor marketing and request copies of private marketing materials used for Company business, subject to applicable privacy law.

9.9 Removal Obligation. Distributor must immediately remove or correct non-compliant content upon Company request. Failure to do so is a material breach.

SECTION 10 - SPONSORSHIP, ORGANIZATIONAL INTEGRITY & RE-ENROLLMENT

10.1 Sponsorship Integrity. Sponsor relationships and organizational structure are central to the Company program. Distributor shall not manipulate, circumvent, or interfere with sponsorship structure.

10.2 Cross-Line Recruiting Prohibited. Distributor shall not solicit, recruit, persuade, pressure, incentivize, or attempt to move another Distributor from a different organization, directly or indirectly.

10.3 No Sponsor Change. Sponsor changes are not permitted except where expressly authorized by Company policy or written approval. Unauthorized sponsor changes, account transfers, or structural manipulation are void.

10.4 Voluntary Termination. Distributor may voluntarily terminate their account by submitting a written request through the Company’s designated process. Termination becomes effective upon Company processing or earlier if required by law.

10.5 Re-Enrollment Rule. A former Distributor who wishes to enroll under a new sponsor must wait at least six (6) months from the effective date of termination, must have no Distributor activity during the waiting period, and must start as a new Distributor with no prior organization, rank, carryover volume, or historical rights.

10.6 Circumvention. Attempts to evade the waiting period through relatives, nominees, false accounts, alternate identities, or informal participation are prohibited and may result in permanent disqualification.

10.7 No Downline Claims. A terminated or resigned Distributor has no claim to former downline, rank, organization, carryover volume, future commissions, or reactivation rights except as expressly required by applicable law.

SECTION 11 - MARKET RESTRICTIONS & INTERNATIONAL COMPLIANCE

11.1 Open Markets Only. Distributor may promote, sell, recruit, advertise, ship, or conduct business only in markets officially opened by the Company.

11.2 No Pre-Market Activity. Distributor shall not test-market, pre-enroll, collect deposits, create unofficial groups, advertise, or imply that the Company is operating in an unopened market.

11.3 Local Law Compliance. Distributor is responsible for complying with laws in each jurisdiction where they operate, including direct selling laws, consumer laws, advertising rules, tax laws, product rules, import rules, customs rules, anti-spam laws, and privacy laws.

11.4 Sanctions and Restricted Parties. Distributor shall not conduct business with sanctioned countries, restricted parties, prohibited persons, or entities where such activity would violate applicable law.

11.5 Country Addenda. The Company may issue country-specific addenda, translations, price lists, return policies, tax requirements, or market rules. Distributor must comply with the applicable local materials.

SECTION 12 - INTELLECTUAL PROPERTY, CONFIDENTIALITY & COMPANY MATERIALS

12.1 Company Property. All trademarks, service marks, trade names, logos, product names, domain names, copyrights, designs, images, videos, presentations, backoffice systems, training materials, formulas, data, and business methods are owned by or licensed to the Company.

12.2 Limited License. Distributor receives a limited, revocable, non-exclusive, non-transferable license to use Company-approved materials solely to promote Company products and business in compliance with Company rules.

12.3 No Unauthorized Use. Distributor shall not register, purchase, use, or attempt to control Company names, confusingly similar names, trademarks, social handles, domains, groups, pages, advertising accounts, or keywords without Company approval.

12.4 Confidential Information. Distributor may receive confidential business information, including customer data, Distributor data, compensation data, product information, market plans, pricing, training, and internal communications. Distributor must protect such information and may use it only for authorized Company business.

12.5 Post-Termination Obligations. Upon termination, Distributor must immediately stop using Company intellectual property, confidential information, marketing materials, backoffice access, and any representation of affiliation.

12.6 Injunctive Relief. Unauthorized use of intellectual property or confidential information may cause irreparable harm. The Company may seek immediate injunctive relief in addition to other remedies.

SECTION 13 - AUDITS, RECORDS & COOPERATION

13.1 Recordkeeping. Distributor must maintain accurate records of retail sales, customer communications, advertising materials, orders, refunds, tax information, and compliance documents for a reasonable period or as required by Company policy or law.

13.2 Audit Rights. The Company may audit Distributor activity, retail sales, compensation qualifications, marketing claims, and account activity to verify compliance.

13.3 Cooperation. Distributor must cooperate with Company investigations, audits, regulatory inquiries, chargeback disputes, customer complaints, and legal proceedings related to Distributor conduct.

13.4 Failure to Cooperate. Failure to provide requested information, providing false information, deleting relevant materials, or interfering with an investigation constitutes a material breach.

13.5 Payment Suspension During Review. The Company may suspend or hold commissions, bonuses, ranks, incentives, or account privileges during any investigation or audit.

SECTION 14 - DISCIPLINE, SUSPENSION & TERMINATION

14.1 Progressive Discipline. Where appropriate, the Company may apply progressive discipline, including written warning, mandatory correction, temporary suspension, payment hold, loss of privileges, rank adjustment, commission reversal, or termination.

14.2 Immediate Action. The Company may proceed directly to suspension or termination without prior notice where the Company determines, in its discretion, that the violation is serious, repeated, fraudulent, harmful, illegal, or threatens regulatory, financial, brand, customer, or organizational risk.

14.3 Serious Violations. Serious violations include, without limitation: misleading income claims, medical claims, cross-line recruiting, unauthorized market activity, chargeback abuse, artificial volume, inventory loading, fraud, misuse of Company intellectual property, false accounts, harassment, discrimination, illegal conduct, or conduct damaging to the Company reputation.

14.4 Termination Without Cause. To the fullest extent permitted by applicable law, the Company may terminate this Agreement and Distributor status at any time, with or without cause, and without prior notice.

14.5 Effect of Termination. Upon termination, Distributor loses all rights to represent the Company, access backoffice, use Company materials, receive future commissions, claim organization rights, or hold themselves out as affiliated with the Company.

14.6 Pending Commissions. The Company may withhold, offset, reverse, or deny commissions connected to violations, refunds, chargebacks, investigations, fraud, or post-termination activity, subject to applicable law.

14.7 Survival. Confidentiality, intellectual property, non-solicitation, audit, clawback, limitation of liability, indemnification, dispute resolution, and payment obligations survive termination.

SECTION 15 - LIMITATION OF LIABILITY

15.1 Exclusion of Damages. To the fullest extent permitted by law, the Company shall not be liable for indirect, incidental, consequential, special, exemplary, punitive, or similar damages, including lost profits, lost income, lost business opportunity, loss of goodwill, loss of data, or reputational harm.

15.2 Business Risk. Distributor acknowledges that direct selling involves business risk and that the Company is not responsible for Distributor’s business decisions, expenses, marketing choices, tax treatment, customer interactions, team performance, or financial outcomes.

15.3 Third-Party Conduct. The Company is not liable for acts, omissions, representations, or conduct of other Distributors, customers, vendors, payment processors, shipping providers, social platforms, or other third parties.

15.4 System Availability. The Company does not warrant uninterrupted, error-free, or continuous access to websites, backoffice, wallets, payment tools, training platforms, or communication systems.

15.5 Liability Cap. To the fullest extent permitted by law, the Company’s aggregate liability arising out of or relating to this Agreement shall not exceed the commissions actually paid by the Company to the Distributor during the twelve (12) months preceding the event giving rise to the claim.

SECTION 16 - INDEMNIFICATION

16.1 Distributor Indemnity. Distributor shall indemnify, defend, and hold harmless the Company, its affiliates, officers, directors, employees, agents, owners, successors, and assigns from and against all claims, damages, losses, liabilities, penalties, fines, settlements, costs, and legal fees arising out of or relating to Distributor’s conduct.

16.2 Covered Conduct. Covered conduct includes breach of this Agreement, violation of law, unauthorized income claims, product claims, medical claims, misleading advertising, customer disputes, tax obligations, misuse of intellectual property, confidentiality breaches, fraud, negligence, or misconduct.

16.3 Regulatory Matters. Indemnification includes regulatory inquiries, investigations, penalties, corrective advertising, consumer refunds, and enforcement costs caused by or relating to Distributor's unauthorized conduct.

16.4 Defense Cooperation. Distributor must cooperate in defense of claims, preserve evidence, provide truthful information, and not settle any matter affecting the Company without written consent.

16.5 Survival. Indemnification obligations survive termination of this Agreement.

SECTION 17 - GOVERNING LAW, ARBITRATION & DISPUTE RESOLUTION

17.1 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, United States, without regard to conflict-of-laws rules, except where mandatory law requires otherwise.

17.2 Good Faith Resolution. Before initiating arbitration, the parties shall make reasonable good faith efforts to resolve disputes informally through written notice and discussion, unless immediate relief is necessary.

17.3 Binding Arbitration. Any dispute, claim, or controversy arising out of or relating to this Agreement, Distributor status, compensation, termination, marketing, products, or the parties' relationship shall be resolved by final and binding arbitration in Texas, to the fullest extent permitted by law.

17.4 Individual Proceedings Only. Distributor and Company agree that disputes shall be brought only on an individual basis. Class actions, collective actions, representative actions, private attorney general actions, and consolidated proceedings are waived to the fullest extent permitted by law.

17.5 Jury Trial Waiver. To the fullest extent permitted by law, Distributor waives any right to a jury trial.

17.6 Injunctive Relief Exception. The Company may seek temporary, preliminary, or permanent injunctive relief in court for matters involving intellectual property, confidentiality, brand misuse, unauthorized market activity, data misuse, or solicitation violations.

17.7 Venue for Court Relief. For court proceedings permitted under this Section, the parties consent to jurisdiction and venue in state or federal courts located in Texas, unless mandatory law requires a different forum.

17.8 Fees and Costs. Each party shall bear its own legal fees and costs unless the arbitrator or court awards fees under applicable law or this Agreement.

SECTION 18 - GENERAL PROVISIONS

18.1 Entire Agreement. This Agreement and incorporated documents constitute the entire agreement between the parties and supersede prior discussions, drafts, presentations, representations, or agreements regarding Distributor participation.

18.2 Amendments. The Company may amend this Agreement, Policies & Procedures, Compensation Plan, or related documents. Material changes will be communicated through reasonable means, including backoffice notice, email, website posting, or other electronic notice.

18.3 Severability. If any provision is held invalid or unenforceable, the provision shall be modified to the minimum extent necessary to be enforceable, and the remaining provisions shall remain in effect.

18.4 No Waiver. Failure by the Company to enforce any provision does not waive its right to enforce that provision or any other provision later.

18.5 Assignment. The Company may assign this Agreement in connection with merger, reorganization, sale, transfer, affiliate restructuring, or business operations. Distributor may not assign this Agreement without prior written approval.

18.6 Force Majeure. The Company shall not be liable for delay or failure caused by events beyond reasonable control, including natural disasters, war, terrorism, epidemic, pandemic, government action, embargo, labor dispute, supplier failure, shipping disruption, payment processor disruption, internet failure, or technical failure.

18.7 Language. The Company may provide translations for convenience. In case of inconsistency, the English version controls unless mandatory local law requires otherwise.

18.8 Notices. The Company may provide notices by email, backoffice message, website posting, SMS, electronic notification, or other reasonable means. Distributor is responsible for keeping contact information current.

SECTION 19 - ELECTRONIC ACCEPTANCE & BACKOFFICE CHECKBOXES

19.1 Electronic Signature. Distributor agrees that electronic acceptance, checkbox acceptance, typed name, digital signature, or continued use of Company systems constitutes a valid and binding signature to the fullest extent permitted by law.

19.2 Separate Acknowledgements. For stronger confirmation and auditability, the Company may require Distributor to separately acknowledge the Independent Distributor Agreement, Policies & Procedures, Compensation Plan, Income Disclosure Statement, Privacy Policy, and E-Sign Consent.

19.3 Audit Trail. The Company may maintain electronic records of acceptance, including timestamp, IP address, device data, version number, language, country, and documents accepted.

19.4 Paper Copies. Distributor may download, save, or print copies of accepted documents where made available. Continued participation is not conditioned on receiving paper copies.

EXHIBIT A - BACKOFFICE CHECKBOX LANGUAGE

The following checkbox language may be used in the enrollment flow. Each checkbox should be separate and should link to the relevant document or section.

- ☐ I confirm that I am at least 18 years old and agree to the Independent Distributor Agreement of One More Global Inc.
- ☐ I agree to comply with the Policies & Procedures of One More Global Inc., including advertising rules, product claim restrictions, income claim restrictions, retail activity requirements, and ethical standards.
- ☐ I acknowledge and accept the Global Compensation Plan attached as Exhibit D. I understand the commission percentages, qualification rules, rank requirements, payout caps, adjustment rules, and that compensation is based on qualifying product sales and sales volume rather than enrollment alone.
- ☐ I acknowledge the Income Disclosure Statement and understand that results vary, many participants earn little or no income, and no income, profit, rank, or success is guaranteed.
- ☐ I consent to electronic signatures, electronic records, and electronic delivery of notices and documents.

EXHIBIT B - INCOME DISCLOSURE STATEMENT

B.1 No Guarantee. There is no guarantee of income, profit, rank, bonus, lifestyle, financial success, or return on expenses.

B.2 Variable Results. Distributor results vary widely and depend on effort, sales skills, time commitment, customer demand, market conditions, product demand, leadership ability, and compliance with Company rules.

B.3 Typical Results. Many participants in direct selling programs earn little or no income. Until the Company publishes market-specific income data, no Distributor may state or imply what income is typical, average, expected, or likely.

B.4 Expenses. Any earnings must be considered together with expenses. Gross commissions are not the same as net profit.

B.5 No Lifestyle Claims. Lifestyle images, luxury purchases, travel, cars, homes, vacations, or similar content must not be used to imply typical or guaranteed results.

B.6 Sales-Based Business. The business is based on product sales and sales volume. Enrollment alone does not generate compensation.

EXHIBIT C - MONTHLY RETAIL SALES CERTIFICATION

The Company may require Distributor to certify monthly retail sales using language substantially similar to the following:

I certify that, during the applicable monthly qualification period, I either completed at least two (2) new bona fide product sales to end consumers or maintained at least one hundred (100) QV in reasonable personal product purchases. I further certify that the transactions were genuine product transactions and that I did not create artificial volume, straw accounts, inventory loading, or transactions solely to manipulate compensation.

EXHIBIT D - GLOBAL COMPENSATION PLAN

One More Global Inc. | Global Distributor Compensation Structure

Effective July 2026 | Currency shown in USD unless a market-specific addendum states otherwise

D.1 Status and Scope. This Exhibit is the official global Compensation Plan incorporated into the Master Distributor Agreement. It applies to eligible Distributors in markets opened by the Company, subject to market-specific pricing, currency, tax, consumer law, and addenda. The Company may operate through authorized affiliates or local entities while applying this global structure.

No payment is made for enrollment alone. Every commission, bonus, rank, incentive, or recognition described below is conditional on qualifying product sales or qualifying product volume, active status, valid payment, compliance, and Company approval.

D.2 Key Volume and Structure Definitions

Term	Meaning
QV - Qualifying Volume	The point value assigned to qualifying product orders for activation, activity, rank, and Group Point qualification.
CV - Commissionable Volume	The value assigned to qualifying product orders and used as the calculation base for commissions and bonuses.
Personal QV	QV generated by the Distributor's own paid, qualifying product purchases.
Group Points	Qualifying QV generated in the Distributor's organization during the applicable monthly rank period.
Active Distributor	A paid Distributor in good standing who satisfies the applicable activity requirement and all identity, tax, compliance, and payment requirements.
Left / Right Team	The two binary sales teams used for the Team Bonus calculation.
Leg Cap Rule	The maximum percentage of required monthly Group Points that may be counted from any single organizational leg.
Flash Out	The maximum weekly Team Bonus payable at the Distributor's applicable career rank.

D.3 Activity and Customer Requirement

For each applicable monthly qualification period, a Distributor must satisfy at least one of the following alternatives:

- Complete at least two (2) new bona fide product sales to end consumers; or
- Maintain at least one hundred (100) Personal QV in paid, reasonable product purchases.

A sale or purchase is not qualifying if it is cancelled, refunded, charged back, unpaid, fraudulent, duplicated, created through a straw account, or made primarily to manipulate compensation. Personal purchases must reflect genuine product use or lawful business activity and may not constitute inventory loading.

D.4 Activation Tiers and Compensation Access

Personal Activation	Fast Start Rate	Team Bonus Rate	Access / Feature
100 QV	20%	11%	Standard activation
300 QV	30%	13%	Enhanced activation
500 QV	30%	15%	Enhanced activation

Personal Activation	Fast Start Rate	Team Bonus Rate	Access / Feature
700 QV	30%	17%	Enhanced activation
1,000 QV	30%	19%	Lifetime Diamond features; six Unilevel levels; three calendar months of activation credit

The 1,000 QV activation grants Lifetime Diamond compensation-access features. It does not guarantee earnings, waive compliance rules, create vested ownership rights, or automatically satisfy monthly Career Rank Group Point requirements.

D.5 Retail Profit

A Distributor may earn a retail margin from bona fide product sales where permitted by local law and Company policy. Retail profit varies by product, market, approved price list, promotions, taxes, shipping, and the actual customer price collected. Retail profit is not a fixed Company-paid commission and is not guaranteed.

D.6 Fast Start Bonus

An active Sponsor may earn a Fast Start Bonus on eligible CV generated by a directly sponsored Distributor. The applicable rate is determined by the Sponsor's active Personal QV tier in the table above. Fast Start applies to the directly sponsored Distributor's qualifying initial order and qualifying upgrade orders placed during the first two calendar months following enrollment. It does not pay on enrollment alone, non-product fees, cancelled orders, or non-qualifying volume.

D.7 2+1 Product and Activation Incentive

When a Sponsor personally enrolls two (2) new Distributors and each new Distributor completes a paid qualifying order of at least 100 QV, the Sponsor receives:

- Sixty-five (65) QV in Company-designated product; and
- One additional calendar month of active-status credit.

The Sponsor is the recipient of the product and activation benefit. The incentive may be earned again in a subsequent 30-day qualification cycle when all requirements are newly satisfied. Product selection, availability, shipping, tax treatment, and substitutions are subject to Company rules.

D.8 3D and 4x4 Monthly Team Bonuses

Bonus	Monthly Team CV	Active First-Line Requirement	Cash Bonus
3D Bonus	600 CV	At least 3 active personally sponsored Distributors within the qualifying four-person team	$100
4x4 Bonus	1,000 CV	At least 4 active personally sponsored Distributors within the qualifying four-person team	$100

The bonuses are cumulative. A Distributor satisfying both sets of requirements in the same monthly period may receive a total of $200, subject to valid volume and Company confirmation.

D.9 Weekly Team Bonus - Binary Commission

The Team Bonus is calculated weekly on the eligible CV of the lower-volume team (the weaker leg). The applicable percentage is determined by the Distributor's active Personal QV tier. After calculation, the matched CV is deducted from both teams and unused eligible CV remaining in the stronger leg carries forward to a later weekly cycle, subject to active status, compliance, expiration rules if adopted by the Company, and Section 6.9 of the Agreement.

Active Personal QV	Team Bonus Rate
100 QV	11%
300 QV	13%
500 QV	15%
700 QV	17%
1,000 QV	19%

The weekly Team Bonus is subject to the Flash Out cap corresponding to the Distributor's applicable Career Rank. No Team Bonus is payable on non-qualifying, unpaid, refunded, cancelled, artificial, or otherwise invalid CV.

D.10 Unilevel and Infinity Bonuses

The Unilevel Bonus pays the stated percentage of eligible CV generated at each qualifying sponsorship level. Access is determined by Career Rank, except that the 1,000 QV activation includes lifetime access to six Unilevel levels, subject to active status and compliance. Non-qualified positions may be compressed or skipped in accordance with the Company system rules.

Rank	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Starter	10%	-	-	-	-	-
Silver	10%	10%	-	-	-	-
Gold	10%	10%	-	-	-	-
Sapphire	10%	10%	20%	-	-	-
Ruby	10%	10%	20%	12%	-	-
Emerald	10%	10%	20%	12%	7%	-
Diamond	10%	10%	20%	12%	7%	5%

Rank	L1	L2	L3	L4	L5	L6	Infinity
Elite Diamond	10%	10%	20%	12%	7%	5%	10%
Double Diamond	10%	10%	20%	12%	7%	5%	12%
Triple Diamond	10%	10%	20%	12%	7%	5%	14%
Imperial Diamond	10%	10%	20%	12%	7%	5%	16%
Imperial Blue Diamond	10%	10%	20%	12%	7%	5%	18%
Imperial Black Diamond	10%	10%	20%	12%	7%	5%	20%
Royal Diamond	10%	10%	20%	12%	7%	5%	22%

The Infinity Bonus applies to eligible organizational CV beyond the six defined Unilevel levels at the rate associated with the Distributor's qualifying rank. All calculations remain subject to Company qualification, compression, cap, reversal, and validation rules.

D.11 Matching Bonus

The Matching Bonus is calculated as a percentage of eligible Team Bonuses earned by qualifying Distributors in the Sponsor's matching generations. A Distributor's total weekly Matching Bonus may not exceed that Distributor's own Team Bonus for the same weekly cycle.

Rank	Match Level 1	Match Level 2	Match Level 3	Match Level 4
Sapphire	10%	-	-	-
Ruby	20%	-	-	-
Emerald	30%	-	-	-
Diamond	50%	5%	-	-
Elite Diamond	50%	10%	5%	-
Double Diamond	50%	15%	5%	-
Triple Diamond	50%	15%	10%	-
Imperial Diamond	50%	15%	10%	5%
Imperial Blue Diamond	50%	15%	15%	10%
Imperial Black Diamond	50%	20%	15%	10%
Royal Diamond	50%	25%	20%	15%

D.12 Monthly Career Rank Plan and Weekly Flash Out Caps

Career Ranks are calculated using Group Points accumulated during the applicable calendar month. The Leg Cap Rule limits the amount of required Group Points that may be credited from one leg. The requirement notation uses "A" for an Active Distributor and the vertical bar to distinguish left-team and right-team active requirements. Additional Starter and Long Leg requirements are shown in parentheses or text. Flash Out is the maximum weekly Team Bonus at that rank.

Rank	Monthly Group Points	Leg Cap	Weekly Flash Out	Organization Requirement
Starter	100 QV	-	$250	1 | 1 (2 Actives)
Silver	1,000 QV	70%	$500	1A | 1A
Gold	2,000 QV	70%	$1,000	2A | 1A
Sapphire	4,000 QV	60%	$1,500	2A | 1A
Ruby	8,000 QV	60%	$2,000	2A | 2A (1 Starter)
Emerald	15,000 QV	50%	$3,000	3A | 2A (2 Starter)
Diamond	40,000 QV	50%	$4,000	3A | 3A (3 Starter); 1 Long Leg

Rank	Monthly Group Points	Leg Cap	Weekly Flash Out	Organization Requirement
Elite Diamond	80,000 QV	50%	$10,000	4A | 3A (4 Starter); 2 Long Legs
Double Diamond	150,000 QV	40%	$20,000	4A | 4A (5 Starter); 2 Long Legs
Triple Diamond	250,000 QV	40%	$25,000	5A | 4A (6 Starter); 3 Long Legs

Rank	Monthly Group Points	Leg Cap	Weekly Flash Out	Organization Requirement
Imperial Diamond	400,000 QV	40%	$30,000	5A | 5A (7 Starter); 3 Long Legs
Imperial Blue Diamond	800,000 QV	40%	$40,000	6A | 6A (8 Starter); 3 Long Legs
Imperial Black Diamond	1,500,000 QV	40%	$50,000	7A | 7A (9 Starter); 4 Long Legs
Royal Diamond	3,000,000 QV	40%	$60,000	10A | 10A (10 Starter); 5 Long Legs

D.13 Rank Bonuses

First-Time Rank Advancement Bonus. The following cash bonus is payable once, after the Distributor first achieves and the Company confirms the applicable rank. Lower-rank amounts are not represented as guaranteed, typical, or recurring earnings.

Rank	First-Time Rank Advancement	Cash Rank / Monthly Requalification
Gold	$100	$50
Sapphire	$400	$200
Ruby	$800	$400
Emerald	$1,500	$800
Diamond	$3,000	$1,500
Elite Diamond	$5,000	$2,500
Double Diamond	$8,000	$4,000
Triple Diamond	$12,000	$6,000
Imperial Diamond	$15,000	$10,000
Imperial Blue Diamond	$20,000	$16,000
Imperial Black Diamond	$30,000	$20,000
Royal Diamond	$40,000	$25,000

Cash Rank / Monthly Requalification. Career qualification is measured within the calendar month. When the Company system confirms that the Distributor has reached an eligible Career Rank during a weekly cycle, the corresponding Cash Rank amount is credited directly to the Distributor's electronic wallet in that weekly payout cycle, subject to final validation of the underlying monthly volume and all adjustment rules.

D.14 Compensation Calculation Examples

Example 1 - Fast Start. An active Sponsor at the 700 QV tier has a 30% Fast Start rate. A directly sponsored Distributor generates 500 eligible CV on a qualifying initial or upgrade order. Gross Fast Start Bonus: 500 CV x 30% = $150.

Example 2 - Weekly Team Bonus and Carryover. A Distributor at the 1,000 QV tier has 10,000 CV in the stronger team and 8,000 CV in the weaker team. Gross Team Bonus: 8,000 CV x 19% = $1,520, subject to the weekly Flash Out cap. The matched 8,000 CV is deducted from both teams, and the unused 2,000 CV remaining in the stronger team carries forward, subject to the Plan rules.

Example 3 - 3D and 4x4. During one monthly period, a qualifying four-person team produces 1,000 CV and includes at least four active personally sponsored Distributors. The Distributor may qualify for $100 under 3D and $100 under 4x4, for a combined gross bonus of $200.

Example 4 - Unilevel. A Diamond has 100 eligible CV on each of six qualifying Unilevel levels. Gross Unilevel calculation: (100 x 10%) + (100 x 10%) + (100 x 20%) + (100 x 12%) + (100 x 7%) + (100 x 5%) = $64.

Example 5 - Matching Bonus. A Diamond has an eligible Match Level 1 Distributor who earns a $1,000 Team Bonus and an eligible Match Level 2 Distributor who earns an $800 Team Bonus. Gross matching calculation: ($1,000 x 50%) + ($800 x 5%) = $540. The actual weekly Matching Bonus may not exceed the Diamond's own Team Bonus for that week.

D.15 Payout, Validation, Fees, and Adjustments

- Weekly Cycle. Fast Start, Team Bonus, Unilevel, Infinity, Matching, and other approved weekly items are ordinarily calculated and delivered through the weekly payout cycle after Company validation.
- Monthly Items. Career Rank, 3D, and 4x4 are measured using the applicable monthly period. Cash Rank is credited in the weekly cycle in which the eligible rank is confirmed, as described above.
- Earned Status. Compensation is not earned until the underlying product sale is completed, the Company receives good funds, qualification and compliance are satisfied, and the calculation is approved.
- Caps. Team Bonus is subject to the applicable weekly Flash Out cap. Matching Bonus is subject to the cap stated in D.11. Other system or market caps may apply if disclosed in an official addendum.
- Returns and Clawbacks. Returns, cancellations, refunds, chargebacks, payment reversals, fraud, artificial volume, duplicate accounts, calculation errors, and policy violations may reduce or reverse QV, CV, commissions, bonuses, ranks, incentives, and carryover volume.
- Holds. The Company may hold, delay, offset, or suspend payment for KYC, tax, sanctions, fraud, refund, chargeback, legal, policy, or payment-provider review.
- Currency. Compensation is calculated in USD unless the applicable market or authorized local entity calculates or pays in another currency. Currency conversion rates and timing may vary.
- Withdrawal Costs. Fees and costs associated with a Distributor-selected withdrawal method, bank transfer, wire, push-to-card, wallet, foreign-exchange conversion or spread, or other cash-out method are borne by the Distributor/Payee unless the Company expressly agrees otherwise in writing.
- No Vested Carryover. Carryover CV, ranks, future bonuses, and organizational positions do not create vested property rights and remain subject to the Agreement, system integrity rules, and applicable law.

D.16 Earnings and Compliance Disclaimer

The examples in this Exhibit explain mathematical operation only. They are not representations of typical, average, expected, or guaranteed earnings. Actual results vary and may be zero. Gross commissions do not equal net profit and do not account for taxes or business expenses. Distributors may not use this Exhibit or any example to make misleading income, lifestyle, investment-return, or passive-income claims.

The Company may revise this Exhibit in accordance with Section 6.10 and applicable law. Market-specific addenda may impose stricter customer, activity, tax, payout, consumer-protection, or eligibility requirements.

SIGNATURE PAGE

This Agreement may be accepted electronically. If wet signatures are used, the parties may sign below.

COMPANY	DISTRIBUTOR
One More Global Inc.	Full Legal Name:
Authorized Signature:	Signature:
Name:	Distributor ID / Email:
Title:	Country:
Date:	Date: